



BENEFITS COMPARISON (NBPC Local 2554 v. FLEOA and Wright & Co.)



Item	FLEOA	Wright & Co	NBPC LOCAL 2554
Cost	\$130/yr	\$292/yr	\$762.84/yr
Grievance	Limited (2,4,5,9)	Not Covered	Attorney or Union Rep handles grievance
Suspension	Limited (1,2,3,4,5,9)	Limited (1,2,3,4,9)	Attorney will represent you (1 day or more) Reps handle reprimands
Critical Incident	Attorney 24 hrs later No on scene response	Not Covered	Attorney & Executive Officer on scene Response usually within 1 hour
Arbitration	Not Covered	Not Covered	Attorney handles arbitration (grievance and disciplinary)
MSPB	Limited (5,6,8,9)	Not Covered	Attorney handles representation
Civil Suit	Limited (5,6,8,9)	Not Covered \$1 million professional liability	Direct involvement by attorneys (1,7) Case by case basis
Criminal Trial	Limited (5,6,8,9)	Limited (1,3,4,7,9) Max \$100K	Direct involvement by attorneys (1,7)
OIG/OIA Interview	Limited (1,3,4,5,7,9)	Limited (1,3,4,7,9)	Attorney or rep to assist with interview
Off-duty incident	Limited (1,2,3,4,5,9)	Not Covered	Coverage by attorneys (1,7) or by rep (depends on issue)
Health & Safety	Limited (2,4,5,9)	Not Covered	On site response by reps
Public Relations	Non-specific to BP operations	Not Covered	Aggressive media profile for BP issues
Personnel Matters	Limited (2,4,5,9)	Not Covered	Reps deal directly with various departments
Negotiations	Not Covered	Not Covered	NBPC is exclusive representative of agents
EEO	Limited (2,4,5,9)	Not Covered	Attorney or rep or AFGE attorney depending on issue
Lobbying	Non-specific to BP operations	Not Covered	NBPC lobbyists for BP specific issues

Codes

- 1- Within scope and course of employment
- 2- If covered, attorney represents via phone/mail
- 3- If covered, attorney may appear in person (depending on issue)
- 4- Attorney may just attempt telephonic contact
- 5- Attorney may just provide advice on how to file
- 6- Attorney representation in proceedings not covered
- 7- Requires Union authorization
- 8- Expenses related to the proceedings are not covered
- 9- Attorneys are located out-of-state

*Coverage includes access to PORAC, the NBPC SW region Legal Services Plan, AFGE attorneys and National Reps, NBPC attorneys, and Professional Lobbyists